AYR AND KILMARNOCK ACTIVE TRAVEL HUBS PRESENT A SERIES OF

WORKPLACE WEBINARS

Helping Your Workplace to Promote Active Travel

HOW TO JOIN THE CYCLE TO WORK SCHEME



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SCHEME?

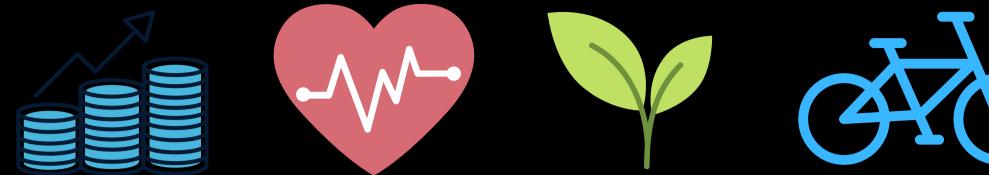
- reduce environmental pollution.
- earnings known as salary sacrifice.
- The Cycle to Work scheme can benefit both the employer and the employee.
- employer must register with a provider of the cycle to work scheme.



• The Cycle to Work scheme is a UK Government tax exemption initiative introduced in 1999 to promote healthier journeys to work and to

• The Cycle to work scheme enables employees to hire bikes/safety equipment for active travel from the employer, in return for a deduction from their

• In order for employees to benefit from the Cycle to work scheme, the



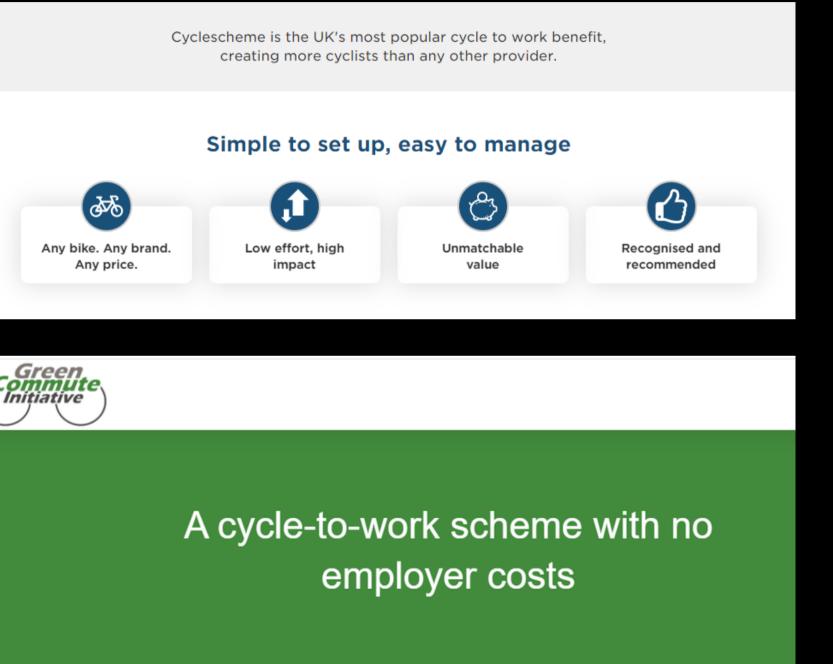
AS AN EMPLOYER WHAT ARE THE BENEFITS OF JOINING THE CYCLE TO WORK SCHEME?

- Your organisation will save money from reduced National Insurance payments
- More car parking spaces available.
- Healthier and happier employees
- Reduce your company's carbon footprint
- Corporate social responsibility

HOW DOES IT WORK?

- A workplace registers with a cycle to work scheme provider
- The employee chooses the bike they want
- The employer pays for it.
- The employee pays the employer back through monthly instalments taken through payroll. (Salary sacrifice periods are for a minimum of 12 months but can be for longer).





CYCLE TO WORK SCHEME PROVIDERS

• There are a few different scheme providers out there each with their own variations (although the basic idea is the same)

• Two popular cycle to work providers are; CycleScheme and Green Commute Initiative which each offer their own incentives to workplaces. Find out more about each one by visiting their websites.

FURTHER RESOURCES AND SUPPORT

- Way to work website- Helping you to promote active and sustainable travel in your workplace https://www.waytoworkscot.org/
- Active Travel Hubs- We are here to support active travel within workplaces. For information, support or advice please contact the Kilmarnock Active travel Hub at info@activetravelhubkilmarnokc.org or the Ayr Active Travel Hub at activetravelhubayr@gmail.com

